18 October 2024



WE NEED TO HEAR FROM YOU

GP OPINION SURVEY

2024 NOW OPEN This is your chance to share what you

think about how GPs work and influence our strategy as we work for better pay

and conditions for GPs in England.

Please complete this survey, to ensure GPC England's negotiating position is as strong as possible.

Dear colleagues

#### **BMA GP opinion survey 2024**

The latest BMA GP Opinion Survey has opened, and we need to hear from all GPs across the country.

This annual survey gathers GPs' views on current issues and opportunities facing General Practice, helping to influence and inform this year's contract negotiations in addition to our longer-term strategy of promoting and protecting the future of General Practice.

**BBMA** The survey is open to all GPs in England, including partners, salarieds, locums, and GP registrars at ST3 and above. It is open to GPs working in all settings and practices, wider primary care roles, trusts, urgent care, and secure or out-of-hours settings.

Participants do not need to be a member of the BMA to participate but we will need a GMC number to ensure that responses are coming from eligible GPs based in England. All responses will be anonymised.

The survey will close on Monday, 11 November at 9am. We urge you to complete the survey as soon as possible, to ensure GPC England's negotiating position is made as strong as possible.

Take the survey here: <a href="https://www.research.net/r/FP9JLQJ">https://www.research.net/r/FP9JLQJ</a>

#### Our vision for general practice

Last week we launched our vision for general practice *Patients First:* why general practice is broken and how we can fix it, presenting solutions for the new Government to work with us in rebuilding a transformed general practice for the benefit of our patients and communities, and improving the long-term health of the nation.

GPs need an extra 11p per day, that's £40 per patient per year in 2025/26 to provide the patient care that is needed. This investment will help support safer, better continuity of care for our patients, recruiting more GPs and delivering more appointments.

Patients First Why general practice is broken & how we can fix it

We've shared Patients First: Why General Practice is broken and how

we can fix it with the Secretary of State for Health, the Department for Health and NHS England. We look forward to working with them to bring about necessary changes, working to shape policies that will help fix the front door to the NHS and bring back the family doctor.

Safeguard general practice, and you safeguard the NHS.

Please share our vision with patients, friends and colleagues, while continuing to take collective action that will protect our patients and our practices.

www.bma.org.uk/patientsfirst

Read our press statement

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#### **Collective action**

Thank you to every practice now taking part in our collective action to protect our patients and practices. These <u>actions</u> have already, and will continue to make a difference: they are safe, sustainable, and do not breach your contract. Most importantly, these actions are turning up the pressure on the Government to do the right thing for patients and general practice. We are the bedrock of the NHS, but our services have been driven to near collapse.

We need you to take action to protect our patients and protect our practices.

# Focus on action – serving notice on voluntary services

We are producing more guidance around individual collective actions to support those practices in undertaking specific actions. This week we are focusing on serving notice on voluntary services.

Watch our two minute collective action video on unfunded work which shows GPCE colleagues' views on this specific collective action. We are asking you to consider serving notice on any voluntary services currently undertaken that plug local commissioning gaps and stop supporting the system at the expense of your patients, practice and staff. We recommend liaising with your LMC for advice around communications and notice periods required (if any), around the cessation of these services, or alternatively contacting <a href="mailto:info.gpc@bma.org.uk">info.gpc@bma.org.uk</a> for further information and advice.



Our <u>GP campaign page</u> has more information about all of the actions. Please also refer to our <u>Safe</u> <u>Working Guidance Handbook</u> and other useful links such as <u>guidance for GP collective action</u>, <u>background to the 24/25 contract changes</u>, and <u>infographics</u> that can be displayed in practices.

If you wish to receive data about action taken by practices in your LMC area, <u>please complete this form</u> and we will contact you. Please note that the level of information we are able to provide will depend on the overall response rate in the area.

Please do not hesitate to contact Aarti Gokal, GP Campaign Coordinator (<a href="mailto:agokal@bma.org.uk">agokal@bma.org.uk</a>) if you have questions regarding the survey.



## Collective action tracker survey

The October action tracker survey was published on Monday 14 October and will close at 5pm on Sunday 20 October. Please share this link with your practice managers/GP partners and encourage them to fill in the survey. We need this data to monitor participation across the country. In turn, we can drive up our demand to Government for a new contract that is fit for purpose, with the investment and workforce needed to reset general practice and bring back the family doctor.

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### **GP Additional Roles Reimbursement Scheme (ARRS)**

<u>The updated PCN DES bringing in the GP ARRS was released last week</u>. GPs employed via the Scheme must be within 2 years of their CCT on 1/10/24 and PCNs will be required to provide terms no less favourable than the BMA salaried GP model contract, in line with the GMS/PMS contract.

GPC England and the Sessional GPs Committee have released guidance for PCNs, and individuals employed under this scheme. It can be found here.

Whilst there is progress in acknowledging the difficulties currently faced by many GPs struggling to find jobs, we continue to stress to NHSE and the Department of Health the underlying issue of GP unemployment and how this needs to be better addressed through additional support and funding at a practice level, reinforcing the need for a new GP contract to support this.

Read the blog by Dr Mark Steggles, Chair, Sessional GPs Committee

#### GPs vote in favour of phasing out physician associate role in general practice

Following the publication of the <u>GPC England</u> and <u>RCGP guidance</u> on the role of physician associates, the GPs Committee UK (GPC UK) met yesterday and discussed the role and safety of physician associates in general practice. The committee overwhelmingly voted in favour of the motion below:

This meeting believes that the role of physician associates in general practice is fundamentally unsafe and:

- 1. there should be no new appointments of physician associates in general practice
- 2. the role of physician associates in general practice should be phased out
- 3. the role of a physician associate is inadequately trained to manage undifferentiated patients, and there should be an immediate moratorium on such sessions.

The BMA believes that those in existing physician associate roles should be given opportunities to retrain into more suitable NHS roles, including the appropriate undergraduate and postgraduate training in medicine.

The priority needs to be the recruitment and retention of more GPs into the workforce. We want to be able to give patients the care and services they need, when they need them, with the most appropriate clinician. The Government must urgently invest in practice staff such as GPs and general practice nurses.

Read the full press statement <u>here</u>

#### **BMA legal action on MAPs**

The BMA is to <u>financially back a legal challenge</u> against the GMC over its failure to distinguish between doctors and PAs (physician associates).

Campaign group Anaesthetists United has been joined by the parents of 30-year-old Emily Chesterton, who died after seeing a PA who she thought was a GP, in their legal action. Together, they allege that the GMC has not enforced a national scope of practice for MAPs (medical associate professionals) after they graduate, which they argue represents an unlawful failure in the GMC's duty to properly regulate the clinical practice of these associate professions in the UK.

This follows <u>legal proceedings started by the BMA against the GMC</u> in June on the GMC's decision to use Good Medical Practice for PAs and AAs rather than creating specific standards for those professions, and the GMC's use of the term 'medical professionals' for PAs and AAs.

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### Use of patient data for research

Following the Health Secretary's speech at the RCGP Conference, where it was stated that NHS England would take care of primary care data for research, where patients had consented for it to be used in studies, Dr David Wrigley (GPC England Deputy Chair and IT lead) commented:

"Research is fundamental to improving public health, and the BMA has been in conversation with NHS England, the Government, and relevant research organisations about how to safely make the data of those patients who have given explicit consent available for this use.

"We are pleased Government will thoroughly review the consent processes used by these research organisations and will take full responsibility for the safe and proper onward sharing of that data which originates from the GP record. We have made it clear that the agreement is strictly limited to circumstances where patients have given - and continue to give - their informed consent to the sharing of their medical record.

"Patient data is incredibly valuable, and we are pleased to see the Government has also committed to ensuring the highest security arrangements for its protection and appropriate use."

### **GP** contract changes and implementation

Here is a reminder of what has been uplifted from this month: Global sum has been uplifted to £112.50 per weighted patient for GP practices to implement the DDRB uplift. Locum reimbursement rates have increased, along with the pay elements of workforce-related transformational funding.

From 1 October, newly qualified GPs can be recruited as part of the additional roles reimbursement scheme (ARRS) and PCNs can request the funding as outlined in the updated PCN contract DES. In addition, three other PCN funding streams have been increased to reflect the DDRB uplift: core PCN support, the care home premium service and the enhanced access service. The maximum reimbursement rates for existing ARRS staff have been uplifted with effect from 1 October to align with Agenda for Change pay scale uplifts.

## Medical Academic Staff committee (MASC) election for academic GP

The BMA's Medical Academic Staff committee is currently seeking your nomination for the following position:

 One female GP Academic or public health clinical academic elected by and from among academics in England

MASC represents all medically qualified teachers and research workers that hold contracts of employment (including honorary contracts) with a university, a medical school, or other non-NHS institutions engaged in medical education and research. MASC advocates on behalf of academic medicine and works with employers to ensure that there are sufficient incentives to attract doctors to (and keep them in) academic medicine. Find more information about the work of the committee <a href="here">here</a>.

Nominations closes at 12pm 24 October 2024, with voting taking place between 2pm on 24 October and 2pm on 31 October 2024. If you would like to nominate yourself, please go to <a href="https://elections.bma.org.uk/">https://elections.bma.org.uk/</a>

If you have any questions or require assistance, please contact elections@bma.org.uk.

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Read more about the work of **GPC England** and practical guidance for **GP practices**.

See the latest update on X @BMA GP and read about BMA in the media.

Contact us: info.GPC@bma.org.uk

Read the latest GPCE bulletin: GP opinion survey | Patients First: our vision | unfunded work | your practice's action

Read the latest <u>Sessional GPs newsletter</u>

Dr Samira Anane GPC England deputy chair

Email: <a href="mailto:info.lmcqueries@bma.org.uk">info.lmcqueries@bma.org.uk</a> (for LMC queries) Email: <a href="mailto:info.gpc@bma.org.uk">info.gpc@bma.org.uk</a> (for GPs and practices)